

The ASEPP is a two year plan and is informed by the following Principles:

- Acknowledgment of the unique place of Aboriginal people and culture
- Recognition of the role and importance of Aboriginal community controlled services
- Commitment to evidence based development, implementation and evaluation
- Effective services not impeded by the operation of bureaucracy

Promoting access to justice

FOCUS AREAS	WHO	INDICATORS OF SUCCESS
1.1 Expand legal assistance to Aboriginal people in regional, rural and remote areas (Legal Aid Plan, Promoting Access to Justice, Point 1) Key Projects: Engage with ROCP – CLSD – Implement Field Officers in 3 Locations with focus on Outreach Services	Community Partnerships/ Aboriginal Services	<ul style="list-style-type: none"> • An increase in the number of services to Aboriginal people from RRR areas. • No. Advice & Minor Assistance
1.2 Expand family law early intervention services to Aboriginal clients (Legal Aid Plan, Promoting Access to Justice, Point 1) Key Projects: Monthly Meetings with Early Intervention Unit to develop and monitor Strategies	Family Law Aboriginal Services	<ul style="list-style-type: none"> • An increase in the number of services accessed by Aboriginal people
1.3 Increase the provision of community legal education to Aboriginal people and Aboriginal organisations (Legal Aid Plan, Promoting Access to Justice, Point 2) Key Projects: Civil Law CLE for Justice Sector Workers-SuperCuz-Field Officers in 3 Locations	All Practice Areas/ Community Partnerships	<ul style="list-style-type: none"> • An increase in the number of targeted CLE sessions for Aboriginal communities and Aboriginal agencies

Supporting our people

FOCUS AREAS	WHO	INDICATORS OF SUCCESS
3.1 Increase Aboriginal employment at Legal Aid NSW through retention and targeted recruitment strategies. Key Projects: Refine cadets programme – Continue Judge Bob Bellear Pathways to Legal Careers Programs- Develop non-legal workforce – Continue Parallel Recruitment – Monthly meetings with POD	POD/ Aboriginal Services	<ul style="list-style-type: none"> • Aboriginal employment across Legal Aid NSW increases to 5.5% of total FTE staff by June 2013
3.2 Promote and support professional development and career pathways for Aboriginal staff in legal and administrative roles (Legal Aid Plan, Supporting Our People, Point 2) Key Projects: Biannual Aboriginal Staff Network meetings – Engagement with Tranby Aboriginal College Continues	POD/ Aboriginal Services	<ul style="list-style-type: none"> • No. of training opportunities taken up. No. of Higher graded positions taken up
3.3 Increase cultural competency of staff in Legal Aid NSW offices in regions with high Aboriginal populations (Legal Aid Plan, Supporting Our People, Point 2) Key Projects: Identify 3 Legal Aid offices to Prioritise Training and Best Way to Deliver it	Regional Offices/ Aboriginal Services	<ul style="list-style-type: none"> • 70% of staff at three Legal Aid NSW offices in areas with high Aboriginal populations have undertaken ACAT training

Pursuing excellence in legal services

FOCUS AREAS	WHO	INDICATORS OF SUCCESS
2.1 Deliver and evaluate Aboriginal Cultural Awareness Training to all legal aid staff (Legal Aid Plan, Pursuing Excellence in Legal Services, Point 1) Key Projects: 6 Legal Aid Workshops throughout the Year	Aboriginal Services	<ul style="list-style-type: none"> • 9% of Legal Aid NSW staff will undertake ACAT training each year / Evaluation completed
2.2 Develop and deliver Aboriginal Cultural Awareness Training for private practitioners and Family Dispute Resolution Mediators (Legal Aid Plan, Pursuing Excellence in Legal Services, Point 1)	Aboriginal Services	<ul style="list-style-type: none"> • Project developed by 30 June 2012, 2% of private lawyers and 4% of FDR mediators undertake training by June 2013
2.4 Develop a model for evaluating the effectiveness of the Civil and Family Law Aboriginal Field Officer Pilot Project in partnership with Aboriginal Legal Service (Legal Aid Plan, Pursuing Excellence in Legal Services, Point 4)	Aboriginal Services	<ul style="list-style-type: none"> • Evaluation model has been developed

Linking services

FOCUS AREAS	WHO	INDICATORS OF SUCCESS
4.1 Ensure the use of the Aboriginal Services Unit as a source of knowledge and expertise in developing and delivering services to Aboriginal people (Legal Aid Plan, Linking Services, Point 1)	All Directors	<ul style="list-style-type: none"> • Increase in the number of times ASU is consulted
4.2 Increase referrals between the ALS and Legal Aid in recognition of the role of Aboriginal controlled services and our partnership, especially in relation to the ALS Serious Disruption to Community Policy (Legal Aid Plan, Linking Services, Point 2)	All Directors	<ul style="list-style-type: none"> • Increase in number of clients referred to and from ALS
4.3 Strengthen partnerships with key agencies to deliver services to Aboriginal communities (including Centrelink, Births, Deaths and Marriages, DAGJ Aboriginal Services) with a focus on traffic and domestic and family violence issues (Legal Aid Plan, Linking Services, Point 2)	Aboriginal Services	<ul style="list-style-type: none"> • Number of joint programs undertaken

