

Appendix 1 Human resources information

FTE staff as at 30 June 2024

| | |
|------------------------|--------------|
| Central Sydney | 846 |
| Metropolitan offices | 575 |
| Regional offices | 221 |
| Total staff FTE | 1,642 |

FTE staff as at 30 June 2024

| | |
|------------------------------------|--------------|
| CEO/Executive* | 21 |
| Legal officers | 788 |
| Administration and support staff * | 833 |
| Total staff FTE | 1,642 |

*Includes National Legal Aid staff

| Number of actual staff by employment type | 2020–21 | 2021–22 | 2022–23 | 2023–24 |
|---|--------------|--------------|--------------|--------------|
| Ongoing full-time | 873 | 1,031 | 989 | 1,134 |
| Ongoing part-time | 247 | 114 | 368 | 113 |
| Temporary full-time | 209 | 193 | 163 | 371 |
| Temporary part-time | 81 | 67 | 48 | 119 |
| Contract Executive | 13 | 11 | 15 | 21 |
| Non-Executive | 0 | 0 | 0 | 0 |
| Casual | 12 | 7 | 4 | 9 |
| Other | 5 | 5 | 4 | 5 |
| Total | 1,440 | 1,428 | 1,591 | 1,772 |

'Temporary' includes staff seconded to us and staff in graduate roles.

'Other' includes cadets.

| Number of actual staff by type of work | Central Sydney | Metropolitan | Regional | Total |
|--|----------------|--------------|------------|--------------|
| Lawyers | 351 | 340 | 141 | 832 |
| Administration and support staff | 541 | 304 | 95 | 940 |
| Total | 892 | 644 | 236 | 1,772 |

Number of Executive roles

| Band | Salary range (\$) | Average remuneration | | 2022–23 | | 2023–24 | |
|----------------------------------|-----------------------|----------------------|-----------|-----------|----------|-----------|----------|
| | | 2022–23 | 2023–24 | Female | Male | Female | Male |
| Band 3 (Chief Executive Officer) | \$391,189 | \$391,189 | \$391,189 | 1 | | 1 | |
| Band 2 (Executive Director) | \$287,140 - \$302,332 | \$287,809 | \$299,427 | | 1 | 3 | 2 |
| Band 1 (Director)* | \$185,293 - \$270,000 | \$226,238 | \$236,721 | 13 | 4 | 12 | 3 |
| Total | | | | 14 | 5 | 16 | 5 |

*Includes National Legal Aid staff